

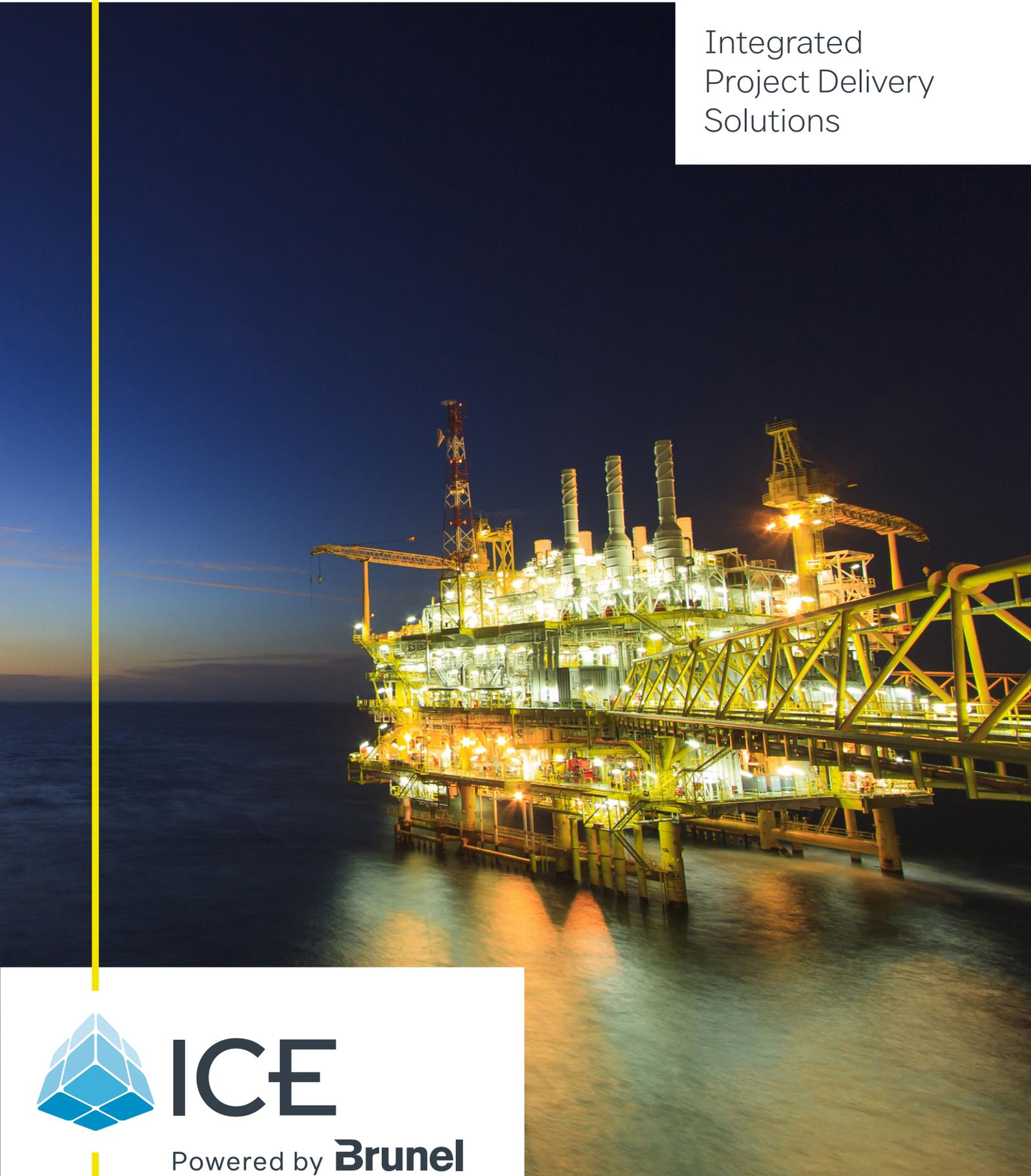
**From Concept  
to Completion**

Integrated  
Project Delivery  
Solutions



**ICE**

Powered by **Brunel**





Established in 2007, International Commissioning & Engineering Pte Ltd (ICE) is a technical services company which specialises in the successful delivery of large-scale projects across a broad range of industries including Oil & Gas, Petrochemical, Mining, Infrastructure and Energy.

ICE's management services span the complete project lifecycle, providing effective oversight and assurance across all phases from initial assessment through to construction, commissioning and operation.

Our management team have over 60 years of experience in delivering major projects and understand the issues, constraints and pressures faced at every phase from concept to completion.

Joining forces with Brunel in 2022, the combined strengths of the two organisations has enabled ICE and Brunel to offer a unique fusion of project assurance, execution & delivery in tandem with global recruitment, workforce and mobilisation services.

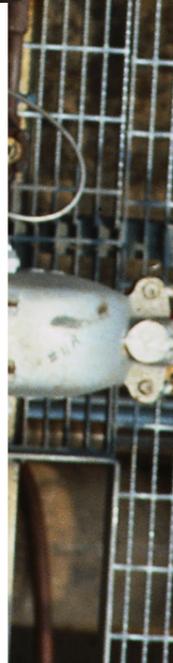
Together, our ability to both manage projects and source, mobilise and deploy critical skillsets when and where they are needed, provides our client which a convenient and reliable one-stop-shop for their project and personnel needs.



### Project scope delivery across all phases

Project Risk Assurance Processes:

- Construction Management & Verification
- EEHA Verification Management, Execution & Coordination
- Project Completions Management
- Commissioning & Start-Up Management & Execution
- Operational Readiness & Assurance
- Facility Abandonment Management & Execution



## Brunel

Connecting Specialists to Pioneering Projects



Recruitment



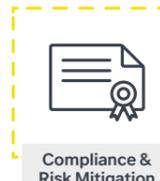
Global Mobility Services



Contractor Management



Payroll Services



Compliance & Risk Mitigation

For nearly 50 years, Brunel has been a leading global provider of recruitment, mobility, manpower and technical services. Today Brunel is a powerful network of 12,000+ specialists, backed by over 120 offices across more than 40 countries.

First establishing its South East Asian presence in 1996, Brunel's operations currently incorporate nearly 20 dedicated offices spread throughout Singapore, Indonesia, Thailand, Japan, South Korea, Taiwan, Vietnam, Malaysia and China – including registered entities in key Chinese economic hubs of Shanghai, Hong Kong, Dalian, Qingdao, Shenzhen and Zhuhai.

Unlike many of our competitors, we live and breathe the local markets where we operate, with key strategic and operational personnel located in-country. This means that when you engage Brunel to recruit, manage or mobilise your staff within South East Asia, Brunel won't rely on third-party agencies to provide local support – we do it all and we do it well.

Combining Brunel's extensive global network with our expert local teams grants our clients access to the very best talent from both within Asia and across the world. Our decades of experience and well-established connections throughout South East Asia make Brunel uniquely capable of providing seamless visa, immigration and travel services, along with technical, project and commissioning solutions needed to deliver large-scale, multi-jurisdictional projects.

When you work with Brunel you can expect an efficient, reliable and superb service with complete accountability.



## The ICE Philosophy

- To provide the highest quality of professional service where the value of service is as important as the level of performance.
- Commitment to ensure zero harm to personnel and the environment.
- To ensure the highest level of commitment to each and every one of our clients.
- To provide the most effective personnel and solutions to ensure successful delivery of each and every project we are involved with.
- Maintain honesty and integrity in all aspects of our business and dealings with clients, contractors and staff alike.
- To identify & minimise Project Risks to ensure a more effective project delivery process.
- We do not take risks – each task at every step is methodically planned, prepared for and executed.
- Continually strive to improve our performance and standards.

## Vision

To be the industry leader, recognised for outstanding performance in Project Risk.

- Construction Management & Verification
- EEHA Verification Management, Execution & Coordination
- Project Completions Management
- Commissioning & Start-Up Management & Execution
- Operational Readiness & Assurance
- Facility Abandonment Management & Execution

To ensure safe and timely delivery of our services, and to build maintain and support our diverse client base.

## Values

Our reputation for excellence is derived from our people, our ethics and is embedded in our culture. Our fundamental core values are:

**SAFETY:** No job is so important that it cannot be executed safely.

**LOYALTY:** To each other, our clients, contractors and colleagues.

**INTEGRITY:** In all aspects of our services delivery, work ethics and activities.

**HONESTY:** To ourselves, each other, clients and contractors alike.

**QUALITY:** In everything we do.

**RESPONSIBILITY:** For our actions and in ensuring we are the best at what we do regardless of who is the client.

**PERFORMANCE:** Ensuring elite performance on every project we undertake.

**TEAMWORK:** Working together as "one team".

**SUCCESS:** What we plan for and achieve, failure is not an option.

These values allow us to stand above our competitors in industry. They are embodied in all of our business practices, our work processes, and systems used by our people.

## Capabilities



**CONSTRUCTION:** Verification of Construction Completion, Integrated Schedule Reviews, EEHA Verification Services, Constructability Reviews, Provision of Construction Management, Auditing of Processes and Procedures, Preservation Management.



**COMPLETIONS:** Development of Project Completions Systems, Defining Carry Over Work-scopes, Punch List Management, Status Reporting, Systems Handover Management, Project Close Out.



**ASSURANCE & VERIFICATION:** Development of Execution Strategies and Pan Project Verification for Readiness Plans, Project Assurance Reviews, Operation Readiness Strategies and Plans, Development of Project Control Processes, Development and Implementation of Competency Assurance Plans.



**COMMISSIONING:** Management and Execution of Commissioning Activities for Onshore Facilities, Offshore Facilities, Subsea Production Systems, Pipeline and Export Systems, Greenfield and Brownfield Plants. Development of Commissioning Test Procedures and Execution Plans and Strategies, Streamlining of Existing Commissioning Plans and Activities.



**START UP:** Start Up Readiness Reviews, Safety Reviews, Facilities Shutdown Testing, Facilities Start Up/Plant Performance Runs, Development of Start Up Plans and Modes for a Start-up and Stay-up Approach, Facilities Handover Management, Start-Up Procedures/Manuals.



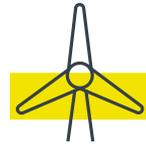
Oil & Gas



Mining



Infrastructure



Renewables



Life Sciences



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